



## **Boccia Epsom and Ewell – The BEEs**

Applicable to all members: Coaches, officials, volunteers, players and parents/carers

### **Equity Policy Statement**

The BEEs are committed to ensuring equity for all and in doing so adopts the Sport England definition of sports equity:

*Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.*

This means

- The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The club is committed to everyone having the right to enjoy their sport in an environment free from the threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behaviour and to promote equality of opportunity
- The club will deal with any incidence of discriminatory behaviour seriously.

### **Code of Conduct**

All members must:

- Consider the well being and safety of players before the development of potential and never force a player to take part if they don't wish or are tired
- Develop a working relationship based on mutual trust and respect
- Ensure activities are appropriate to ability and experience of players
- Promote positive aspects of sport eg fair play and applauding good performance of others and never punish or belittle a player for losing or making mistakes
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, rough play, arguing with officials, bad language or the use of prohibitive substances
- Always encourage players to take responsibility for, and value, their performance and not just results

The aim of the BEEs is for everyone to enjoy sport and have fun.